# Disaster Recovery International Foundation

2018 Annual Review





## Statement from the Chair



It has truly been a breakout year for the DRI Foundation and we are so proud to share our activities with you in our latest edition of the Annual Review. As you move through this document, you will see how our activities have really grown in both breadth and depth. We are so excited to give you the details on all of our impactful programs including:

- The Veterans Outreach Program
- · The Women in Business Continuity Initiative
- The College Scholarship Program
- · Volunteerism, and
- · Donations after Disasters.

We've accomplished a lot, but none of it is possible without you! To celebrate the variety and power of these initiatives, we are thrilled to announce our new tagline: "The DRI Foundation. Giving Back. Moving Forward." We feel that the new focus really highlights the motivated and giving nature of our community.

With that, please enjoy this year's Annual Review! We look forward to hearing from you.

Sincerely,

AnneMarie Staley
Chair, DRI Foundation



## **Key Achievements**



### 🤈 \$116,180 raised

total for July 2018-June 2019



#### 100% of donations

received spent on initiatives, not administration\*



### \$10,000 awarded

in the form of two \$5,000 college scholarships to children of DRI Certified Professionals



### \$10,000 given

to disaster relief, rebuilding, and resilience efforts in 4 countries



#### \$450,000 awarded

for training veterans



#### 150+ veterans

awarded scholarships for business continuity training through our Veterans Outreach Program



#### 500+ volunteers

have participated in our Volunteer Day program since 2012



#### 40 volunteers

including DRI Certified Professionals and their families helped restore a veterans transitional housing facility in Las Vegas during DRI2019 Volunteer Day



#### 6,000 pounds of food

sorted for Veterans in need in Las Vegas during DRI2019 Volunteer Day



#### 384 Women in BCM

members worldwide



## 126 Women in BCM mentors and mentees

paired worldwide via our mentorship program

Figures as of June 30, 2019

\*DRI International covers the operating costs of the DRI Foundation.



## Global giving

Our global giving map is an at-a-glance record of your generous donations at work around the world.

Ontario, Canada **Humboldt Broncos Tragedy** Supporting first responders affected by the tragedy, by funding research, education. and training for peer and psychological

support.

#### Ontario, Canada College scholarship

Megan Niu received the **DRI** Foundation scholarship for high school seniors.



and recovery efforts

for cattle producers

in Nebraska that

the storm.

were impacted by

Supporting rebuilding undergraduates.

Urbana, Illinois Mariel Thompson received the DRI Foundation scholarship for

#### Alabama **Tornadoes**

Supporting long term needs of residents affected by the disaster

Commerce Township, Michigan College scholarship

Julia Neuvirth received the DRI Foundation scholarship for undergraduates.

#### Fishers, Indiana **Veterans support**

Fighting homelessness and unemployment among veterans by providing career opportunities, access to job training, and access to housing.

#### San Antonio, Texas Community outreach

Helping central and southwestern Texas communities and families by providing disaster education and post-disaster support.

#### Baton Rouge, Louisiana Southern Louisiana flood

Helping rebuild Gulf Coast communities by reconstructing flood damaged homes of elderly community members.



### **North Carolina** Conway, South Carolina

**Hurricane Florence** Supporting emergency food distribution efforts to help those impacted by the hurricane.



school seniors.

High Point,

#### Nashville, Tennessee Veteran support

Providing transition services for veterans by renovating a veterans storefront and re-stocking their thrift store.

#### Woolsey, California Wildfires

Supporting fire fighters and paramedics through funding equipment. technology, training, and youth programs.

#### Las Vegas, Nevada **Veteran Support**

Renovating a veterans housing facility



Providing relief after disaster strikes to food, and other



#### **Rowlett, Texas** Tornado

O

Providing training for a teen CERT team helping with disaster clean up in communities that were destroyed by the tornado.



#### Katy, Texas **Northern Texas** flooding

Bringing relief to the at-risk populations by providing resources including blankets, clothing, toiletries, water, and food.



#### **Houston, Texas Hurricane Harvey**

Supporting flood relief by protecting Houston's medical infrastructure.

#### Nicaragua Community support

Combatting food insecurity by building greenhouses, for raising organic vegetables, improving nutrition, and increasing income



Improving postdisaster economic and health outcomes for women via local production/ distribution of hygiene products.

#### Las Vegas, Nevada Veteran support

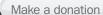
Aiding veterans services by renovating a transitional and permanent housing residence for veterans.

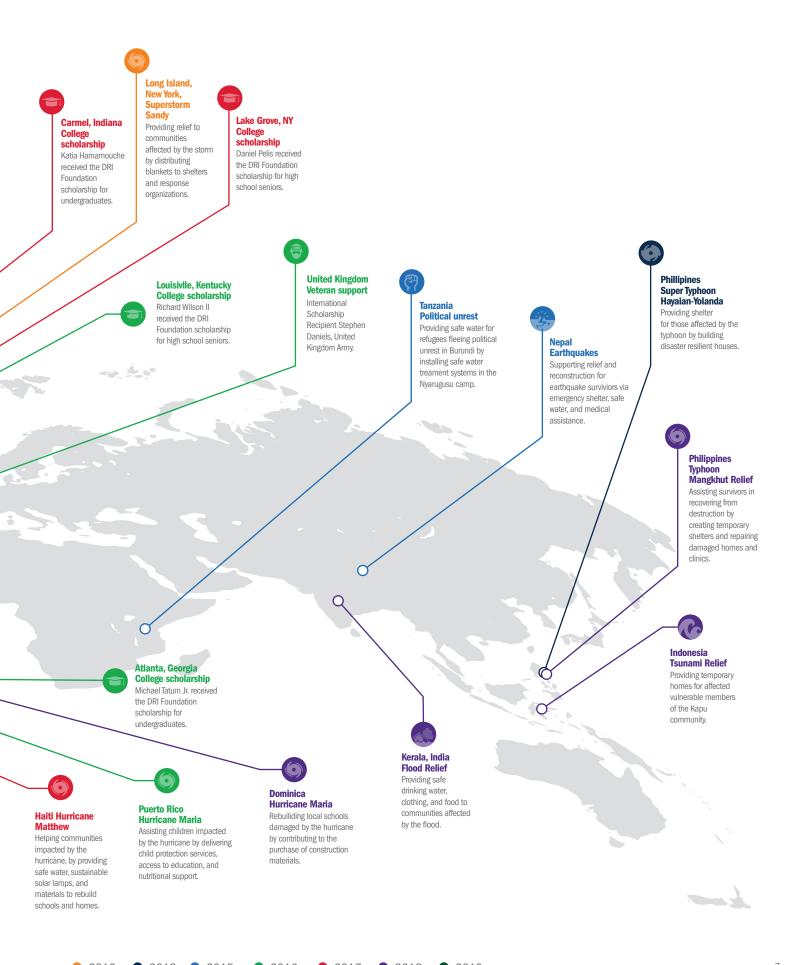
#### Las Vegas, Nevada Veteran support

disabled veterans by helping veterans and their families secure temporary housing,

#### Mexico **Earthquake**

Rebuilding affected communities in Central Mexico by covering short-term basic needs and aiding housing recontruction.





2012
 2013
 2015
 2016
 2017
 2018
 2019



Photo courtesy of Brandon Buckley/ Los Angeles Fire Department Foundation

## Donations After Disasters

We partner with non-profit organizations in communities impacted by disasters to provide help where it is needed most.

2018 saw no end to natural disasters, including hurricanes, earthquakes, monsoons, flooding, wildfires, and tornadoes. Communities around the world rallied to aid each other and recover from catastrophes, and the DRI Foundation proudly provided financial contributions where they would be most effective.

Read on.

## Sending Help in the Midst of Hurricane Florence

In September 2018, Hurricane Florence dropped record levels of rainfall on North and South Carolina, causing widespread flooding and damage, displacing

people from their homes in the weeks that followed. The DRI Foundation identified Seacoast Church, a nonprofit community organization in the region that had started helping almost immediately, handing out water and snacks to people stuck in traffic for up to five hours on the highway in front of the church, all while volunteers' own homes and families were also impacted by the storms. We provided financial support as Seacoast



Photo courtesy of Seacoast Church

took on the hard work of acting as a disaster relief distribution center for victims of the hurricane. Volunteer teams prepared boxes of food, cleaning supplies, toiletries, diapers, and other immediate needs to those in need, and went on to help clean out houses as the flood waters receded, while making further plans to help gut and repair properties hit hardest throughout the Carolinas as part of its recovery efforts.



Photo courtesy of All Hands and Hearts

#### Rebuilding in Indonesia in the Aftermath of an Earthquake

On August 5, 2018, a 6.9 magnitude earthquake hit the Indonesian island of Lombok. Over 400,000 residents were displaced as nearly 80% of all structures in North Lombok were either damaged or destroyed. The DRI Foundation provided relief support to All Hands and Hearts as the organization helped those in need on the road to recovery. It partnered with World Central Kitchen to identify communities

in need of food, shelter, and supplies. Thanks to our contributions, All Hands and Hearts was able to bring in volunteers to help prepare and cook anywhere from 500 to 3,000 meals per day; provide materials and guidance for construction of a temporary mosque; and build 30 temporary homes for members of the village of Kapu.



Photo courtesy of Gilgal Mission India



Photo courtesy of Gilgal Mission India

#### **Bringing Vital Needs to Kerala, India Flood Victims**

August 2018 saw severe floods from monsoon season hit Kerala in south India – the worst floods in nearly a century, killing over 483 people and displacing at least one million more. In all, one sixth of the total population of Kerala were directly affected by the flooding and its aftermath. The DRI Foundation

provided financial support to Gilgal Mission India, a non-governmental organization devoted to humanitarian efforts in the region, as they provided clothes, food items, rice packets and drinking water to many families in crucial need of assistance.



#### **Giving to Relief Grants for Alabama Tornado Recovery**

In the aftermath of the tornadoes that hit Lee County, Alabama, in March 2019, causing at least 23 deaths, the DRI Foundation provided a donation to the Community Foundation of East Alabama (CFEA). CFEA makes strategic grants to assist nonprofit organizations in handling their programs and other special needs in the community. Responding to the disaster, it set up the Lee County Tornado Recovery Fund. Through this contribution, CFEA joined with its community partners to help begin rebuilding the lives

that were impacted by the tornadoes. At the first Recovery Fund community meeting after the disaster, it learned there were 275 houses completely wiped out and many more with damage. Two key stations were set up in nearby Beauregard and Smiths Station for survivors to apply for assistance. In the aftermath, FEMA worked with CFEA on long-term recovery models that would help place strategic grants to those who need it most.



Photo courtesy of Tony Handy/ Los Angeles Fire Department Foundation

Photo courtesy of Los Angeles Fire Department Foundation

#### Fighting Wildfires in California

In November 2018, a destructive wildfire started in California's Woolsey Canyon and burned in Los Angeles and Ventura Counties, burning 96,949 acres of land, destroying 1,643 structures, killing three people, and prompting the evacuation of 295,000 others. Donations from DRI Foundation supporters were deployed to help the Los Angeles

Fire Department (LAFD) Foundation combat the fires and support its firefighters and paramedics. The LAFD Foundation is the major source of private support for the LAFD. It provides equipment, technology, training, and youth programs that are not included in the city budget. It partners with the department in protecting life, property, and the environment.



Photo courtesy of GlobalGiving

#### **Supporting Recovery After Typhoon Mangkhut**

Typhoon Mangkhut made landfall on the Philippine island of Luzon in mid-September 2018, with winds reaching 180 mph, making it the strongest typhoon to strike the Philippines since the devastating Super Typhoon Haiyan in 2013. The storm, known locally as Typhoon Ompong, caused widespread damage in Guam, the Philippines, and South China, resulting in hundreds of thousands of residents fleeing their homes for safety and 137 fatalities. The DRI Foundation was among the donors who raised more than \$80,000 for GlobalGiving to fund community-led

relief and recovery efforts via several on-the-ground operations. Among them, Gawad Kalinga's Philippine operations team opened evacuation shelters in northern Luzon to house and feed some of the more than 250,000 residents forced to flee their homes by the storm. Its staff is also assisting affected residents with repairs to damaged roofs, farms, and fishing boats. And Mercy in Action Vineyard's prenatal clinic provided vital services to families on the island of Luzon, where healthcare infrastructure had been disrupted across an entire region.



#### **Promoting Recovery in the Flooded Midwestern U.S.**

Since March of 2019, the Midwestern United States has experienced extreme weather, including record snowfall and an early March blizzard, which has resulted in severe flooding, as frozen ground was unable to absorb quickly melting snow, leading to unprecedented runoff into local streams and rivers. Nebraska governor Pete Ricketts declared a state of emergency, calling the floods "the most extensive damage our state has ever experienced." This has had a devastating impact on farmers and ranchers

in the region, stranding or drowning livestock, ruining storage bins, and destroying harvests. To help with the recovery, the DRI Foundation provided support to the Nebraska Cattlemen Association, which is working to assist cattle producers impacted by natural disasters by launching a new disaster relief fund. 100% of all donations to the Nebraska Cattlemen Disaster Relief Fund is distributed to Nebraska cattle producers affected by natural disasters, including recent wet weather events.



Photo courtesy of Duane Bygum/DRI Foundation

# Giving Back and Moving Forward with the Veterans Outreach Program

The DRI Foundation created the Veterans Outreach Program (VOP) to help veterans realize their dreams and help both themselves and their respective organizations achieve success as they transition into various resilience professions, including an industry-first scholarship program for active duty and recently separated veterans of the United States Military.



The program has grown from a single class in 2016 to a combination of dedicated veterans' courses and allowing veterans to enroll in regularly scheduled DRI training courses (to reduce travel) which in 2019 will



Photo courtesy of Alan Lake/DRI Foundation

accommodate over 200 veterans. Including them in DRI's open enrollment courses gives veterans exposure to private and public sector personnel who can provide invaluable insight into helping with



Photo courtesy of Alan Lake/DRI Foundation

the transition. It also exposes veterans to potential employers. Here are some of the VOP's most recent activities and expectations for the future.

#### **Giving Back at Major Bases**

The dedicated veterans' courses are held at military installations that provide medical care for those who have given the most – Wounded Warriors. By bringing instruction to them we can provide the training they need with minimal travel inconvenience, in a setting that caters to their special needs.

To this end, one of the VOP's biggest accomplishments in the past year was the establishment and normalization of relationships with three major armed services installations in the United States: Marine Corps Base Camp Pendleton, one of the largest Marine bases in the country in San Diego County, CA;



Photo courtesy of Alan Lake/DRI Foundation

Joint Base San Antonio in Texas, under the jurisdiction of the United States Air Force 502nd Air Base Wing, Air Education and Training Command; and MacDill Air Force Base, located outside of Tampa, Florida.

Among the benefits of developing relationships is establishing DRI as a "known character," which helps build the organization's reputation when entering into discussions with new bases. These bases also provide permanent classroom locations and services when DRI brings training to service members, and help conduct recruiting for the VOP to find those best suited to potential careers in resilience.

Outreach has dramatically expanded overall, doubling in 2019 over 2018, with four bases receiving training – two of which are locations that have previously hosted courses. The VOP also recently had an article in a Military Officers Association of America publication, spotlighting one of the scholarship recipients and their positive experience with DRI International.

#### **Moving Forward with New Relationships**

To continue its mission, the VOP has several objectives it is working toward. Ongoing efforts include the creation of a job board for veterans seeking assistance on how and where to apply for resilience positions, as well as securing additional funding streams via various charitable foundations that share its goals.

The VOP recently connected with Major General Linder, Chief of Staff of Special Operations Command, who will convey the mission and goals of the VOP to the next incoming four-star commander. The intent is to receive the full backing of the commander to change the current regulations, which will help expand the VOP's public relations work.

Discussions have also begun with HQ Transportation Command at Scott Air Force Base in St. Clair County, Illinois – one of the first AFBs established following World War One. The plan is to launch a course there, which will strategically align with the goals of United States Transportation Command (USTRANSCOM) and United States Special Operations Command (USSOCOM), helping pave a path toward other commands' acceptance of future VOP outreach efforts.



## Women in Business Continuity Management

The DRI Foundation's Women in
Business Continuity Management
(WBCM) community provides female
business continuity, crisis management,
disaster recovery, risk management and
other related professionals with learning
and networking opportunities.



It also has an equal and much deeper purpose – a forum for women supporting women! Led by the WBCM Charter Committee (see pages 16-17), a passionate and forward-thinking group of resilience professionals, the WBCM initiative has continued its impressive growth since its inception in 2016 to almost 400 members globally.

#### **Mentorship**

According to the 2017 DRI Foundation WBCM white paper, nearly half of respondents identified the lack of a mentor as one of the biggest challenges to entering the field. Moreover, the need for and benefits of strong mentorship programs was a constant theme across DRI's WBCM conference sessions. WBCM is proud to have successfully paired 30 women in its pilot program, and formally launched its mentorship program more broadly in March of 2019. To date,

WBCM has paired an additional 66 women in the U.S., and 30 women internationally for a total of 126 mentor/mentee connections worldwide. To supplement its mentorship program with local networking and knowledge sharing, the WBCM committee is currently piloting regional peer groups across the United States.

#### **Knowledge sharing**

WBCM hosted its first webinar, "Betsy Sayers," featuring Betsy Sayers, MBCP, ITIL, ICS - IT/DR who shared her insights and tips based on 25 years of industry experience. The webinar was so wellreceived that Betsy was featured in WBCM's DRI2019 conference track, where she shared additional tools to communicate resilience needs and goals objectively while maintaining a style that honors who you are and what you believe. The WBCM Committee also interviewed female industry leaders to build on and share our collective expertise. These interviews will be showcased in an upcoming Spotlight on Women in BCM series. WBCM will also address salary negotiation techniques to bridge gender pay disparity with a salary negotiation workshop at DRI2020 in conjunction with The American Association of University Women (AAUW). Finally, WBCM e-newsletters continue to profile women leaders in the field, provide recommended reading, tips, and more.

#### **Giving Back**

WBCM is actively exploring scholarship opportunities for female professionals to enable women to enter the field.

#### **International Expansion**

Last year, the first WBCM chapter was announced in Brazil. This chapter generated much interest and has expanded to become the WBCM Caribbean & Latin America (CALA) chapter with close to 40 members. Recent activities include participating in the successful DRI Day Latin America as well as hosting in-person networking events.

#### **DRI2019 Conference Highlights**

Due to the interest and momentum from previous DRI conferences, DRI2019 provided the first WBCM track with sessions conducted over 3 days of the







Photos courtesy of DRI International and WBCM Brazil

conference. Listening to feedback collected during our live survey in 2018, our panel discussion (Day 1) explored the concept of women as powerful allies, and opened the discussion for challenges that prevent women from helping each other succeed. We welcomed the continued open dialogue and collaboration with our male colleagues. Day 2 was filled with "Tips from the Trenches" as Betsy Sayers elaborated on her advice provided during her "Ask Betsy" webinar and had us all engaged in Pandemic Poker. Continuing WBCM's commitment to networking, the last session kicked off our introduction to peer circles (more to come in your region).



## Meet the WBCM Charter Committee

The WBCM is led by the Charter Committee, made up of respected business continuity professionals representing a range of industries within the field.

Here they are in their own words:



Diane Doering, WBCM Chairperson/ VP, Enterprise Risk Management, Iron Mountain

" 'Giving back, moving forward' accurately captures what we're

trying to do. I continue to be excited by the dedication and commitment that our committee and membership bring to supporting women in this field. Whether providing scholarships to new entrants or creating networking opportunities for seasoned professionals, I am amazed by the energy and professionalism of all those involved."



Mitzi Harlor, WBCM Vice Chair/ Director, Business Continuity, Marriott International

"As we move forward, personally and professionally, I think it

is equally important to extend a hand to anyone who follows or is nearby. WBCM and its members are 100% committed to reaching the goals we set for ourselves while lifting up and encouraging as many others as we can. That mindset drives the heart of our group, the heart of our industry, and the heart of giving back."



Marsha Buehler, Global Business Continuity Manager, Mayer Brown

"I pursue knowledge in all things and enjoy sharing my knowledge

with others and bringing people together to network. Networking rules the world!"



Leah Sawyer, Enterprise Business Continuity Manager, Staples Inc.

"The real power in business continuity – like in many industries

- comes from connecting to others who have similar challenges and can share lessons learned. In my own career, I was blessed with confident, capable women at all levels: leaders on whom to model myself, experts with wisdom to share, and peers to hash through issues together. This is my hope for WBCM, that we create those connections and can learn from each other."



Karina de Allicon, Manager, Business Continuity & Enterprise Risk, Edwards Lifesciences

"As women in the field, we have to be assertive, even if other

people expect us to act differently. In our society, the patriarchy we see in our families is typically transported into the business world. So, as women, many times we're expected to be more docile and submissive. But we can choose differently. We can choose the management style that resonates with us."

# DRI Foundation Scholarships

The DRI Foundation Scholarship program, which is made possible through donations from DRI International and DRI Canada, has expanded to two annual awards since its initial inception in 2015.

Starting in 2016, we awarded scholarships of \$5,000 to a high school senior and a college student enrolled in a four-year undergraduate program for the upcoming fall semester, and whose parent or legal guardian is a DRI Certified Professional in good standing, in the U.S. or Canada.



#### 2019 High School Senior Scholarship Winner Eddie Nixon

Eddie Dixon is one resilient young man. He's also the winner of the DRI Foundation scholarship for a high school senior. A recent graduate of

Southwest Guilford High School with a 4.31GPA, Eddie was captain of the varsity lacrosse team and participated in a wide variety of extracurricular and volunteer activities during his high school career. But it wasn't easy. During his freshman year, Eddie was sidelined by a shoulder injury that morphed into a rare chronic pain syndrome that had the High Point, NC resident travel as far as Children's Hospital of Philadelphia for intensive treatment and therapy.

"He's a great kid, a really hard worker," says Eddie's father, Ed Dixon, ABCP, who is Director of Business Continuity and Risk Management for XPO Logistics. "He's been through a lot and is more mature than a lot of kids his age."



That showed in his essay and his approach to writing it. The essay asked applicants to "provide your thoughts on how you could affect preparedness in your community." That wasn't hard for Eddie to imagine, as the April 30, 2019 University of North Carolina shooting has just occurred. "We hear stories like this so often that it is easy to become numb to them," Eddie wrote. "This time was different, because it occurred very close to home, and I know people who attend the school. The community was shocked, aware that the victims might be our friends or family members. Several emotions took hold, such as anxiety, anger, and sadness."

To inform his essay, Eddie interviewed the safety officer at his school, who Eddie said was pleasantly surprised to be approached and eager to provide input, much of which is that students and teachers need to take drills and prevention measures much more seriously than they do.

#### Writes Eddie:

"After the incident, there is a great deal of media coverage, opinions posted on social media, and activists seizing widespread attention. Very soon, however, the activity dies down. I think that it is possible and necessary for preparedness to keep discussions going, and to keep awareness alive. As we work to seek ways to prevent tragedies, we are also preparing ourselves for them. One means of preventing violent acts by high risk individuals is through simple and consistent kindness to all. Kindness in our communities is important and underestimated. Whereas negative words, bullying, and exclusion can create anger and poor self-esteem among high risk people, respect and positive words in person and social medial can have the opposite affect and mitigate the risk of violent and fatal decisions. Already, I have co-founded the 'Unity Club' in my high school, focusing on social issues, inclusion, and

anti-bullying. In much the same way, I can mobilize my college community to try to understand the emotional angst that many other young adults endure, and act to help people realize that they are not alone. By leveraging a similar student-based organization with the existing faculty and staff, I can establish and raise awareness of campus programs designed to reduce and confront bullying."

Read Eddie's essay in its entirety at foundation.drii. org. And join us in wishing Eddie all the best in his college career. He will be attending Roanoke College in the fall, where he will study exercise science and psychology.



#### 2019 Undergraduate Scholarship Winner Mariel Thompson

Mariel Thompson thought her mom's phone was hacked. "It was 10 o'clock in the morning and I was at work. She kept calling and texting me messages

like 'Mariel, answer the phone,' and sounding really excited and I thought for sure her phone got hacked." When Thompson returned her mom's call, she found out the reason for all of the excitement – she'd won the DRI Foundation college scholarship for undergrads.

Thompson is a rising sophomore at the University of Illinois Urbana-Champaign where she is a Global Studies major with a 3.92 GPA. Her mom, Tahiti Weaver, CBCP, is a compliance manager with Alloya Corporate Federal Credit Union, where business continuity is a large part of her responsibility.

"It's really exciting and I'm so proud of her," says Weaver. Of the essay portion of the scholarship competition, Weaver says her daughter "really took it to heart, and she was eager to impart what she knew and what she had experienced. She really enjoyed the challenge."

### What was the challenge? Scholarship applicants were asked:

"For an organization or nation to be best prepared requires a holistic, united collaboration among all the elements that will reduce risk and increase the state of readiness. While resources are an important requirement, the ability for participants to work

together is of equal, if not greater importance. In the politically charged world of today, there seems to be less and less cooperation among governments and more partisan agenda focused policies. Private sector organizations have found that an integrated, unified, non-siloed approach to tackling problems has been the most effective approach to being resilient. Having a vested interest in the success of the organization, there is an inherent reason for cooperation. As a future leader, and one who will be an heir to this legacy, how would you bring together the various factions to create an environment that will reduce risk and increase our state of preparedness?"

Says Thompson, "When I saw the essay prompt, I knew it was right up my alley. I really enjoyed talking about how we can all come together as an international community and how it all breaks down into the small community level that we all interact with on a daily basis in our hometowns." Read her winning essay at foundation.drii.org.

"As a leader within my community, I intend use clear public information and economic recovery on a community level to prepare for and respond to disaster, to help mitigate the strain of political interests on national preparedness. I believe my efforts within the community will contribute to an overall goal of international connectedness and preparedness," she wrote.

Thompson is already hard at work breaking down barriers and offering assistance. She volunteers with Entrepreneurs Without Borders and recently traveled to South Africa where she provided business consulting for small businesses in Cape Town.

And Thompson is always prepared thanks to her mom's continuity career. "My mom is always asking me what my backup plan is, and she's always there to give me multiple plans – B, C, and all the way to Z if I need it. It's always been like that. When I was little, she had me draft a fire escape plan for our family."

"We're both really excited about the scholarship," Thompson adds. "I'm super thankful to the DRI Foundation! This is a really great program and it teaches you to be extremely cognizant of preparedness."



## Our Volunteer Program

#### **Volunteerism**

For the past 8 years, the DRI Foundation has been providing a vehicle for Certified Professionals to give back to people, communities and entities in need.

One of the best parts of working with the Foundation is getting to see how this important work directly impacts the lives of the people we help, particularly through our volunteerism efforts. Through the years, the Foundation has sorted over 67,000 pounds of food for families in need, packed more than 1,200 bags of produce for homebound seniors, and helped produce more than 48,000 meals to feed the hungry. We have helped to rebuild New Orleans after Hurricane Katrina, we have helped to paint and refurbish apartments for homeless veterans, and we have mobilized over 580 volunteers.

February 16, 2019 marked another successful annual Volunteer Day for the DRI Foundation. We returned to the city of Las Vegas, where Mayor Carolyn Goodman proclaimed DRI Foundation Day in the city for the second time (the first in 2017) to honor the Foundation and its volunteers for the hard work and dedicated service to giving back to the community. This year the DRI Foundation brought more than 40 volunteers to work at Veterans Village, a transitional housing facility for United States veterans, which also offers crisis intervention services for its residents. This year our efforts were a perfect fit for our group, dovetailing our Volunteer Day with our ongoing Veterans Outreach Program (VOP), which helps transition veterans into the professions of emergency response, crisis management, business continuity,









and disaster recovery. Among the highlights of the day's activities, our volunteers:

- sorted 6,000 pounds of food for veterans
- reorganized and restored a commercial laundry room, a maintenance room, two paint rooms and four large conex containers
- · cleaned more than 275 windows, and
- moved 50 heavy (rain-soaked) commercial carpets which were no longer in use.

While working at Veterans Village, volunteers had the unique opportunity to interact with many of the veterans who live on-site and see some of the impact of the work we perform through volunteerism and the DRI Foundation. We brought in lunch for the veterans

on site and invited them to dine with us that day.

The veterans were extremely grateful for all that the Foundation and our volunteers do for Veterans Village.

The DRI Foundation has a mission to give back in order to help others move forward. To achieve this, each year the Foundation makes a donation in our host city. At the Awards of Excellence Gala, we presented Arnold Stalk, President of Veterans Village Las Vegas, with a \$2,000 check to help them continue to help serve the Veterans of Las Vegas.

## Ways to Give

#### Help us fulfill our mission to give back and move forward

There are many ways to support the DRI Foundation's vision.

Visit foundation.drii.org to:

#### **Donate**

- Make a monetary donation via our website or mail
- · Honor someone with a gift
- Find out if your employer participates in Double the Donation Matching Gifts
- Let AmazonSmile donate .5 % of your purchase to Disaster Recovery International Foundation Inc.
- Donate the balance of your gift cards through Charity Choice

#### Get Involved

- Partnership and affiliates: Inquire about joining us, email AnneMarie Staley at astaley@driif.org.
- Volunteer: Want to volunteer? Email Michele Verdino Ostler at mostler@driif.org.
- Ask for volunteers: Need our volunteers to help out at your nonprofit? Email Michele Verdino Ostler at mostler@driif.org.



Have a question or an idea?
Talk to us: (646) 619-3599 or getinvolved@driif.org





## The DRI Foundation thanks the individuals, companies, and organizations whose generous donations supported our efforts July 2018 –June 2019.

### \$10,000 or more

Deloitte & Touche LLP OnSolve LLC

#### \$5000-\$9999

Wolf Weissman CPA's PC Clapsaddle & Company

#### \$1000-\$4,999

DRI Canada Al and Dorothy Berman Michelle Cross James Noble David Nolan Bobby Williams

#### \$500-\$999

Tyrone Clark
Chloe Demrovsky
Lynnette Holsinger
and James Green
Jerome Ryan
Jeff Todd
M2/Michele Turner
DRI2019 Volunteers
Brian Zawada

#### \$200-\$499

Anonymous Ronald Adams John DeTurk John Franchy David Lindstedt, PhD Michael Morganti Kanryu Nagase Adewale Obadare Frank Perlmutter Jerry Vevon Stephen Weber

#### \$100-\$199

Daniel Condon
Louis Drapeau
Joseph Fisher
Jim LaRue
Anthony Pizzitola and
Lydia Bilton
James Mitchell
Cheryl Ring
Carmen Valle
Mick Wagoner

#### Up to 99

Amazon Smile Jose Aponte Charity Choice Chris Axton Steven Barenbaum Tiffany Bebber Jeffrey Berman Keith Berman Chester L. Bojarski Richard Bozada Oswaldo Bravo **Dennis Bruington** Manuel Casas Choong Chan Ravindra Chinchore Chris Choi Robert F. Clarke Paul Collareta Thomas Collick Jose Corbalan Lopez Karol Cordero Ana Corrales Michael Courton Jacqueline Davis Fidel Deforte Sanjoy Dey Kenneth Diedrich Diane Doering

Ramon Dominguez Arlen Duncan II Scott Faton Kristen Eber Joop Epskamp LeRoy Foster Chris Guzdial John Halbrook Denise Hamilton Michael Hartigan Catherine Hewitt David Hollinger Chee Hung Lai Eric Hutchinson Lisbeth Ippolito John Jackson Shahaji Jadhav **Daniel James** Sam Jones Suzanne Kennedy Tim Kerney Michael Knapp Brian Knutson Karanbir Kochar Dean Larson, PhD Maria Loduca Chris Loonam Clovis L. Lopes Pereira Jamie Lumpford

Jeanne Luttinger Anita Mafale John Manning, Jr. Miachelle Marzullo Valinda Maso Kevin Mayer Kevin McDonald Michael McGee Gregory McNiff Raymond Tee Meng Yordanka Michaux William Million Evelyn Miraglia Susan Moury Vincenzo Murmura Joel Navarro Muhammad Odeh Traci O'Neal Ronald O'Neal, Jr. Olusegun Oresotu Damon Owen Jennifer Pike Jeanne Powell Robert Puppa Manu Puthumana Nischal Rana Demetria Reedy Peter Renneker



Jake Rippetoe Chad Robbins Joseph Rodden Charles Rodriguez Mukesh Saini Shivadass Sankarankutty Bogdana Sardak Josh Sawislak **Betsy Sayers** Bruce Scott Alyse Slight Frederick Solomon Roger Stearns David Suveges Andrej Szenasy Terri Thompson Dawn Turton Janet Tyczkowski Jose Valle Joao Rodolfo Viera da Silva Catherine Washburn Tracey Wilder Edward Wurster, III Man Yadav Michael Zanotti

Christopher Rice

#### **Corporate Matching**

Applied Materials
Foundation &
Employees
Fidelity Charitable
Foundation
FM Global Foundation
JPMorgan Chase
Employee Engagement
& Volunteerism Team
Nielsen Cares
State Street Foundation

#### **In-Kind Donors**

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Volunteers and DRI Foundation leadership move 50 commercial carpets at Veterans Village during Volunteer Day 2019 in Las Vegas. See page 20-21.

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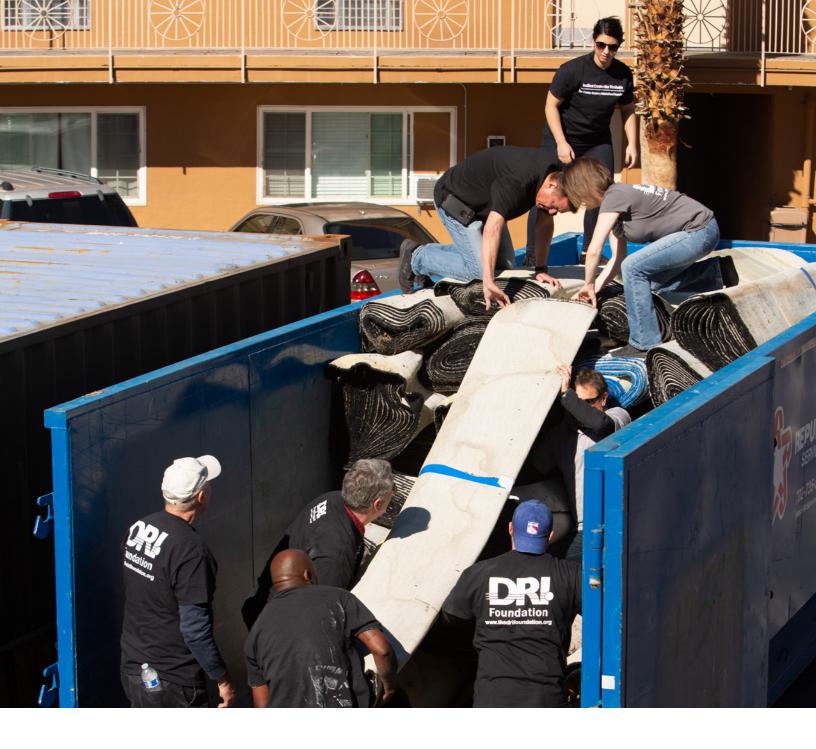
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Giving Back Moving Forward

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